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14 UNITED STATES BANKRUPTCY COURT
15 WESTERN DISTRICT OF WASHINGTON
16 AT SEATTLE
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19 In re

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21 PRECISION AIRMOTIVE, LLC,
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23 Debtor.
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Case No. 12-22154

**ORDER AUTHORIZING DEBTOR TO
PAY PREPETITION WAGES, SALARIES,
COMMISSIONS AND EMPLOYEE
EXPENSES, TO PAY ACCRUED
EMPLOYEE BENEFITS AND TAXES,
AND DIRECTING BANKS TO HONOR
PAYROLL AND EXPENSE CHECKS**

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31 THIS MATTER came before the Court on the motion of Precision Airmotive, LLC
32 (“Debtor”) for an order authorizing the Debtor to pay prepetition wages, salaries,
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34 commissions and employee expenses, to pay accrued employee benefits and taxes, and
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36 directing banks to honor payroll checks and expense checks (the “Payroll Motion”). The
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38 Court, having reviewed the Payroll Motion and the arguments and authorities set forth
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40 therein, the Declaration of Scott Grafenauer in Support of First Day Pleadings, filed
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42 concurrently with the Payroll Motion, and the evidence presented and the statements of
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44 counsel during the court’s hearing on the Payroll Motion; and the Court having jurisdiction
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46 to consider the Payroll Motion and the relief requested therein pursuant to 28 U.S.C. §§ 157
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**ORDER AUTHORIZING DEBTOR TO
PAY PREPETITION WAGES - 1**

67525-0023/LEGAL25291456.1

Perkins Coie LLP
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1 and 1334; and consideration of the Payroll Motion and the relief requested therein being a
2 core proceeding pursuant to 28 U.S.C. § 157(b)(2)(A), (B), and (M); that venue is proper in
3 this Court pursuant to 28 U.S.C. §§ 1408 and 1409; and due and adequate notice of this
4 Payroll Motion having been provided; and it appearing that no other or further notice need
5 be provided; and after due deliberation and sufficient cause appearing therefor;
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10 It is hereby ORDERED that:
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- 12 1. The Payroll Motion is granted;
- 13 2. Debtor is authorized to pay all Payroll Expenses including the following
14 payments to individuals:
 - 15 (a) Wages, salaries, benefits, and all federal, state, and local payroll-related
16 taxes, deductions, and withholdings related to such payments accrued by
17 Debtor's employees within ninety (90) days of the Petition Date not to
18 exceed \$11,725 person;
 - 19 (b) Out-of-pocket business expenses incurred by Debtor's employees within
20 ninety (90) days prior to the Petition Date;
 - 21 (c) Payments to maintain the employer-sponsored benefits coverage and other
22 benefits set forth in the motion; and
 - 23 (d) Contributions and administrative costs associated with the employees'
24 retirement and 401(k) plan that arose or accrued prepetition.
- 25 3. Banks on which the checks for payment of the Payroll Expenses are drawn
26 shall honor such checks as they would in the ordinary course of business, without regard for
27 the status of Debtor as a debtor and debtor-in possession..
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40 /// End of Order ///

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**ORDER AUTHORIZING DEBTOR TO
PAY PREPETITION WAGES - 2**

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1 Presented by:
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3 **PERKINS COIE LLP**
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5
6 By: /s/ John S. Kaplan
7 John S. Kaplan, WSBA No. 23788
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9 Attorneys for Debtor Precision Airmotive, LLC
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**ORDER AUTHORIZING DEBTOR TO
PAY PREPETITION WAGES - 3**

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